



**Department of Agriculture**  
Cayman Islands Government



# Department of Agriculture Internship Program (DAIP)

**Unleash your full potential, join the Future of Agriculture!**  
*Must be 16 to apply (18 for Veterinary Unit)*

## **Our Mission**

The Department of Agriculture seeks to develop sustainable agricultural production to promote measures of self-sufficiency and food security for the Cayman Islands.

## **Overview**

The Department of Agriculture is pleased to announce the launch of our Official Internship Program, designed to provide hands-on experience for individuals interested in various agricultural fields. The Cayman Islands Department of Agriculture Internship Programme (DAIP) will allow interns to gain practical knowledge within an array of areas in the agriculture sector, develop professional skills, and contribute meaningfully to our department's operations.

The DAIP is a great way to prepare for real-life job careers, gain experience in specialty fields and navigate areas of the industry not typically explored. Depending on the division, internships will vary in length and structure.

Interested applicants must complete the **official Internship Application Form**, which will be available at our official website at [www.doa.gov.ky](http://www.doa.gov.ky).

181 Lottery Road, P.O. Box 459, KY1-1106  
Grand Cayman, Cayman Islands  
Phone: 1 (345) 947-3090

## Placements will be available in multiple divisions, including:

### Veterinary Services

Internships in veterinary science offer hands-on experience in animal healthcare, diagnostics, research, and welfare. Depending on the focus, an intern could gain exposure to clinical practice, laboratory work, animal husbandry, animal health, disease prevention, veterinary procedures and public health initiatives

#### 1. Large Animal Veterinary Internship

▪ **Learning Areas:**

- Assist in field visits to farms for treating livestock (cattle, swine, horses, sheep, goats, poultry & rabbits).
- Learn about herd health management, vaccinations, and parasite control.
- Observe and support in pregnancy checks and artificial insemination procedures.
- Gain experience in equine or dairy herd management.

▪ **Possible Workplaces:**

- Farms, ranches, equine centers, government agricultural departments.

#### 2. Animal Welfare & Control Internship

▪ **Learning Areas:**

- Assist in general animal welfare cases.
- Learn about behavioral assessments for adoption suitability.
- Gain experience in emergency care and shelter medicine.
- Help implement community outreach programs on responsible pet ownership.

▪ **Possible Workplaces:**

- Animal pound and rescue organizations.

#### 3. Veterinary Public Health Internship

▪ **Learning Areas:**

- Study the role of veterinarians in zoonotic disease prevention (e.g., rabies control).
- Assist in food safety inspections to ensure

proper handling of animal products.

- Support government efforts in disease surveillance and outbreak response.
- Work on veterinary legislation and policy-making research.

▪ **Possible Workplaces:**

- Government health agencies, agricultural departments, research institutions.

#### 4. Livestock Extension Internship

Experience in the field of farmer education, livestock genetic improvement and herd health

#### 5. Stockman/Animal Care Internship

Experience in providing farm animal care, nutrition and husbandry

#### 6. Abattoir

Gain experience in the humane slaughter and processing of food animal species. Participate in antemortem, slaughter, postmortem and carcass delivery services.

#### 7. Agronomy & Crop Science

Provide hands-on experience in areas such as plant cultivation, soil health, pest management, and sustainable agriculture. Depending on the focus, an intern could gain experience in research, fieldwork, technology application, and agricultural policy.

#### 8. Agricultural Health Inspection

Help prevent the importation of pests and diseases through monitoring and inspection.

## Program Structure & Expectations:

### Interns will be expected to:

- Work alongside professionals in their chosen division.
- Complete assigned tasks and participate in hands-on training.
- Attend relevant workshops and field activities.
- Follow department policies and procedures.
- Commit to a set schedule for the internship duration.

## Entry Requirements:

**Eligibility & Selection Criteria: To ensure a meaningful and productive internship experience, applicants must meet the following criteria:**

### 1. Age Requirement

Applicants must be at least 16 years old at the time of application (18 years of age for the Veterinary Unit).

### 2. Demonstrated Interest in Agriculture & Related Fields

Since we welcome applicants from high school level and beyond, we recognize that not all individuals will have formal education or work experience in agriculture. Therefore, we will assess genuine interest using the following:

- a. Statement of Interest (Mandatory)
  - Applicants must submit a 250-500 word essay explaining:
  - Why they are interested in the specific division they selected.
  - Any prior experiences, academic subjects, or

- personal activities that sparked their interest.
- b. Letter of Recommendation (Mandatory)
  - Applicants must submit at least one letter of recommendation from a teacher, employer, mentor, or community leader, vouching for their interest, work ethic, and suitability for the internship.
- c. Extracurricular Involvement (Preferred but Not Mandatory)

### 3. While not required, applicants are encouraged to highlight any relevant activities, such as:

- Participation in agriculture-related programs (e.g. 4-H Club, FFA, environmental clubs, etc.).
- Volunteering at an animal shelter, farm, botanical garden, or related organization.
- Science or agriculture-related passes, coursework, projects, or competitions.

## Behavioral Expectations:

1. Selected interns must demonstrate commitment and engagement in their work.
2. Any intern who fails to participate actively, disregards responsibilities, or treats the

internship as a casual experience may be removed from the program to maintain its quality and integrity.

## Application Process:

Interested applicants must complete the official Internship Application form.

### Application Requirements:

1. Completed Internship Application Form (*see below*)
2. Statement of Interest (*250-500 words*)
3. Resume (*if applicable*)
4. Letter of Recommendation

### Selection Process:

- *Applications will be reviewed by an internal committee.*
- *Shortlisted candidates may be invited for an interview.*
  - Interview (For Shortlisted Candidates)
  - Shortlisted candidates may be invited for an interview (in person or virtual).
- *Selected interns will be notified and provided with onboarding details.*



# Internship Application

## Application Form

First Name:

Last Name:

Date of Birth: (MM/DD/YYYY)

Phone Number:

Email Address:

Address:

Emergency Contact Name & Number:

Preferred Internship Division: (Check One)

1. Veterinary Services: (Must be 18 years of age to apply)

Clinical & Ambulatory Services  Animal Welfare and Control  Abattoir (Animal Slaughter)

Regulatory  Animal Care & Feeding  Extension and Farmer Education

2. Agronomy & Crop Science

3. Agricultural Health Inspection

Why are you interested in interning with the Department of Agriculture? (Attach a separate Statement of Interest if needed - 250-500 words)

Relevant Experience or Extracurricular Activities: (if applicable) (Attach a separate Statement of Experience if needed - 250-500 words)

Availability: (Specify dates or general availability)

Letter of Recommendation Attached?

Yes  No

## Submission Instructions

Applications can be submitted in person at the Department of Agriculture building, via email to [doarecruitment@gov.ky](mailto:doarecruitment@gov.ky) or online.

Deadline for applications: April 30th 2025

Applicant Signature:

Date

This program is a serious opportunity for individuals interested in pursuing careers in agriculture, veterinary science, agronomy, animal welfare, and related fields. We look forward to reviewing applications and welcoming dedicated interns into our program!

# Self-Assessment

Please answer the questions below on a scale of 1 to 5, with 5 being “Strongly agree” and 1 being “Strongly disagree”. Tick your response.

No	Questions:	Options:				
		Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1.	My education to date has prepared me for my field of interest at the Department of Agriculture.	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
2.	My education to date has given me problem-solving skills needed in a scientific field.	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
3.	I feel comfortable working around animals of any kind.	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
4.	I am comfortable working outside for extended periods of time, in hot/humid conditions.	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
5.	I feel confident using information technology, such as Microsoft Word, Excel and Publisher.	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>

## Comments:

### Official Use Only

Name:

Signature:

Name:

Signature:

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